



Ruahine School

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The Best I Can Do, The Best I Can Be *Tū māia au ki te mahi, tū rangatira au ki te ao!*

PERSON SPECIFICATION DEPUTY PRINCIPAL 2023

The successful applicant will...

- Be **Resilient, Open-to-Learning, Collaborative, Kind, Enthusiastic, Respectful** and **Self-Managing**; have the ability to foster, maintain and promote our Ruahine School **culture, values** and **vision**.
- Have the ability to **positively manage people** and have **strong relational skills** with colleagues, students, whānau, BOT, community, Kāhui Ako and other agencies.
- Successful, recent experience as a **high quality classroom practitioner** preferably in the senior school with ability to teach Year 7/8.
- Have a **sound, up-to-date knowledge of pedagogy and the NZ Curriculum**, particularly across Levels 2-4.
- Have **successful leadership experience** (e.g., team and/or curriculum leader, assistant principal) involving leading change and management of staff; ability to lead teachers around curriculum and assessment.
- Have successful experience in **leading and teaching collaboratively**; have ability to work as part of a team and be willing to share ideas and thoughts in an open and supportive way.
- Experience of working in a **SENCO** role OR ability to take on the SENCO role with **knowledge and understanding of how to support learners with special education needs**
- The ability to be **calm, fair, diplomatic and solution-focused when faced with difficult situations**.
- Ability to **coach and mentor** teachers, inspiring, motivating and challenging them to reflect on their practice and improve teaching.
- Proven ability to successfully **manage a range of administrative duties**.
- Have demonstrated **effective communication skills** in a range of contexts.
- Strong **behaviour management skills** and expectations
- Ability to effectively work in **partnership** with BOT, teachers, students, whānau and wider community
- The **ability to deputise for the Principal** in their absence